



**ST. JOHN'S INTERNATIONAL SCHOOL
MHS MATH TEACHER (100% FTE)**

LOCATION

Waterloo, Belgium

REPORTING LINE

MHS Principal

CONTRACT TYPE

Two-Year Fixed-term, followed by permanent contract after mutual agreement

SCHOOL PHASE

Secondary School (Grades 6 to 12)

SALARY

St. John's internal scale

ADVERT CLOSING DATE

20 February 2019

St. John's BACKGROUND

Founded in 1964, St. John's International School joined the fast-growing Inspired group of schools in September 2016 (<http://inspirededu.co.uk>). St. John's International School is accredited by the Council of International Schools (CIS) and the Middle States Association of Colleges and Schools (MSACS), with preparation well underway for the upcoming accreditation in spring 2019.

- St. John's International School's basic tenet is to offer an international education through a 21st century skillset and International Baccalaureate pedagogical approach which highlights critical thinking skills, creativity, collaboration and inquiry-based learning.
- Circa 600 students from 55 countries pursue a challenging academic curriculum that includes an emphasis on development in athletics and the arts, all within the context of the ethos and values that make St. John's unique.
- The highly educated, qualified and dedicated international teaching faculty makes the difference for the students at St. John's. Among more than 15 nationalities represented, 20% come from the UK, 23% from the US and 23% from Belgium. More than 50% of the faculty holds advanced degrees.
- St. John's International School is an International Baccalaureate (IB) World School and offers the PYP and Diploma programmes in addition to the American High School Diploma. We are currently in our first year of introducing the MYP programme into Grades 6, 7 and 8, with a view to becoming an IB Continuum School.
- In 2018, the graduating classes had a pass rate of 95% and an average of 31.5 points in the IB Diploma Programme.
- The School is a member of the International Baccalaureate Organization (IBO), Council of International Schools (CIS), Educational Collaborative for International Schools (ECIS), Middle States Association for Schools and Colleges, International School Sports Tournament (ISSTs), International Schools Theatre Association (ISTA), and the Association of Music in International Schools (AMIS).
- Campus facilities, academic programmes and extracurricular activities cover a wide-variety of options for students of all ages. St. John's has a strong Service Programme running throughout the entire school.
- English is the language of instruction throughout the school. French is taught in all grades from kindergarten at foreign language and native speakers levels. Spanish, German and Dutch are offered as world languages from Grade 8 onwards. A dual language programme in English and French is offered as an option, currently operating from grades Pre-K through Grade 5. Self-taught mother tongue languages are also offered in Grades 11 and 12.
- St. John's International School has a very strong student support programme available throughout the school.
- St. John's utilises Microsoft Office365 as its main platform, Managebac for curriculum documentation, grading, and reporting, and SeeSaw as the classroom communication tool for Primary School.
- Nearly 100% of High School graduates go on to university and attend prestigious institutions around the world.
- The school has opened a boarding facility for 30 boarders in August 2018.



Please consult our website www.stjohns.be to gain a more detailed sense of the St. John's community.

THE INSPIRED GROUP OF SCHOOLS

Inspired is a premium schools group that owns over 42 schools on 5 continents, Europe, Africa & the Middle East, Asia Pacific and Latin America and educates over 31,000 students.

A definitive statement of excellence in private education, Inspired is a co-educational, non-denominational, independent school group designed to inspire students to achieve their maximum potential in a nurturing, progressive academic environment from ages 1 to 18.

Inspired offers a fresh and contemporary approach to education by re-evaluating traditional teaching methods and curriculums, and creating a more dynamic, relevant and powerful model reflecting current attitudes. Inspired schools nurture the unique individuality, talent and self-assurance of each student, equipping them to take on the world with the skills and confidence to ensure success.

Inspired was founded by Nadim M Nsouli (www.inspirededu.co.uk) and has grown by acquisitions and greenfield development of new schools. Inspired has offices in London, Johannesburg, Sydney and Bogota.

Duties of the MHS Math Teacher (100% FTE) include:

Teaching duties

- Plan and teach the designated IB Math lessons (and other HS grades if required) according to agreed IB guidelines
- Ensure that all programs are fully covered
- Differentiate instruction to meet the needs of all learners, especially English language learners
- Develop, enhance and document existing curriculum, while ensuring continued coordination and alignment within HS grades and courses

Leadership, Procedural and Administrative duties

- Develop and Presentation of Math courses to Parents and Students
- Maintain relevant component of Math Student Databases
- Participate in IB Online Learning for Students and Teachers, where relevant
- Be available to be an Extended Essay Mentor, and monitor progress
- Adhere to agreed timeline for the Student Reporting Process
- Develop an intervention protocol for "At Risk" IB students, reporting to IB coordinator as required
- Communicate and Liaise with parents
- Participate in MOCK and May exam timetable and proctors requirements
- Maintain and enter data for all predicated grades and internal assessment scores.

Requirements of the role:

Essential Qualifications

- Master Degree
- At least five years IB teaching or associated IB experience
- Experience in teaching multiple IB math levels
- Proven ability to work with teachers and administration





- High level of technology skills
- Proven record of successful leadership
- Curriculum Development and/or Leadership, especially with the IB and/or HS Math Programs
- Successful experience in international schools
- Knowledge of and experience working with data to improve student learning outcomes

Preferred Experience and qualities

- Expectation of Five Years Teaching at IB Math level
- MA and Teaching Certificate
- Detailed understanding of IB Expectations
- Demonstrated contributions to a positive school environment
- Successful student leadership experience
- Proven ability to work with other teachers and administration
- High level of technology skills
- Proven record of successful teaching
- Experience in programmatic development and assessment
- Successful experience in international schools
- Knowledge of and experience working with data to improve student learning outcomes

Additional Strengths

- Proof of commitment to involvement in school beyond the regular teaching day
- Creative and energetic
- Ability and experience to contribute to and enhance SJIS's image in the local community as well as the greater community of international schools

Safeguarding:

St. John's is committed to safeguarding and promoting the welfare of children and young people and, as an employee of St. John's, you are expected to share this commitment. The protection of our students' welfare is the responsibility of all staff within St. John's and individuals are expected to conduct themselves in a way that reflects the principles and values of our organization.

Terms and conditions

- Date of commencement in the position:
- CV, letter of application (which shows how your experience relates to the categories within the JD and which is no more than two pages in length) and names of three referees to be sent to the school HR Manager, Anne Marchi, at recruitment@stjohns.be

